

English translation for information purposes only. If there are differences between the English translation and the Swedish original, the Swedish text will take precedence.

STATEMENT FROM THE BOARD OF DIRECTORS IN ACCORDANCE WITH CHAPTER 18 § 4 AND CHAPTER 19 § 22 OF THE SWEDISH COMPANIES ACT

The Board of Directors of Humana AB (556760-8475) has proposed that the Annual General Meeting 2025 resolves on a dividend to shareholders of a total of SEK 50,558,701. The amount is based on the number of outstanding shares in the company, which are not held by the company, as of the date of issue of the notice of the Annual General Meeting. The number of shares held by the company may increase until the record date for dividend and thus reduce the amount of dividend. The Board of Directors proposes that the Annual General Meeting authorizes the Board of Directors to, on one or more occasions prior to the next Annual General Meeting, resolve on the acquisition of own shares so that the company's holding of own shares in total amounts to a maximum of one tenth of all shares in the company. In view of the Board's proposal, the Board of Directors hereby submits the following statement in accordance with Chapter 18, Section 4 and Chapter 19, Section 22 of the Companies Act.

As of the date of the balance sheet, the company did not own any financial instruments that were measured at fair value in accordance with Chapter 4, Section 14 a of the Annual Accounts Act.

The Board of Directors concludes that after the proposed dividend and repurchase of own shares, the company's restricted equity is fully covered in accordance with Chapter 17, Section 3, first paragraph, of the Swedish Companies Act. Taking into account the size of the company's and the group's equity, both the dividend distribution and the repurchases of own shares appear to be justifiable in view of the requirements that the nature, scope and risks of the business place on the size of the equity. In doing so, the Board of Directors has taken into account the current economic situation, historical development and future forecasts for both the company and the Group as well as for the market.

After the dividend and the share buybacks, the company and the group still have a good equity ratio, which in the opinion of the Board of Directors corresponds to the requirements that can currently be set for the industry in which the company and the group operate. Following the dividend distribution and the repurchase of own shares, the company and the Group are deemed to have satisfactory liquidity and a need for consolidation that can be considered met.

The Board of Directors is of the opinion that the value transfers do not affect the company's or the group's ability to meet its obligations in the short or long term. The Board of Directors also assesses that they will not affect the company's or group's ability to make any necessary investments.

In light of the above and based on what the Board of Directors is otherwise aware of and after a comprehensive assessment of the financial position of the company and the Group, the Board of Directors considers that both dividends and repurchases of own shares are justifiable with regard to the precautionary principle in Chapter 17, Section 3, second and third paragraphs of the Swedish Companies Act.

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In an overall assessment of the company's and the Group's financial circumstances, the Group's historical development, budgeted development, investment plans and the economic situation, the Board of Directors considers that there are no obstacles to carrying out dividends to shareholders or to deciding on repurchase authorization in accordance with the proposal.

Stockholm, April 2025
Humana AB (publ)
Board