

PRESENTATION OF PROPOSED BOARD MEMBERS

The Nomination Committee's proposal for the Board of Directors for Humana AB's Annual General Meeting 2023.

ELECTION

GRETE AASVED

Born 1954. Proposed as new board member.

Education: Medical Doctor from Oslo University, Specialist in Psychiatry

Other ongoing assignments: CEO of St. Olavs Hospital, University Hospital in Trondheim. Advisory Board Member of Health technology, Det Norske Veritas (DNV). Chairman of the Board, Faculty of Medicine and Health Sciences, the Norwegian University of Science and Technology (NTNU). Board member of HEMIT HF and Board member of Kavli Institute for Systems Neuroscience.

Previous assignments and professional experience: Board member of Unicare Holding, Pfizer (Norway) and Tomra Systems. Chairman of the Board of the Norwegian Junior Doctors Association, Vice President of the Norwegian Medical Association, Secretary General of the European organisation of Doctors, Brussels, CEO of Norway in Aleris Helse, Director Governmental Affairs at Pfizer (Norway)

Holdings in Humana (including related parties and through companies): 0 shares.

Grete Aasved is independent in relation to the company, its management, and major shareholders.

CAROLINA OSCARIUS DAHL

Born 1983. Proposed as new board member.

Education: M.Sc. in Business and Economics from the Stockholm School of Economics.

Other ongoing assignments: Partner at Impilo.

Previous assignments and professional experience: Investment Director at Interogo Holding, Investment Manager at Nordstjernan and Associate Principal at McKinsey & Company.

Holdings in Humana (including related parties and through companies): 0 shares.

Carolina Oscarius Dahl is independent in relation to the company, company management, but not independent in relation to a major shareholder in the company.

LEENA MUNTER-OLLUS

Born 1968. Proposed as new board member.

Education: M. Sc. In International Accounting from the Swedish School of Economics in Helsinki.

Other ongoing assignments: Interim Head of Transformation at Business Finland. Starting as CEO at Taitotalo. Board member at Työkanava. Chairman of the Supervisory Board co-operative Varuboden – Osla.

Previous assignments and professional experience: CEO of Haltija Group, Mainio Vire and ManpowerGroup Finland. Leading positions at Manpower and 3M. Board member at Sailab Medtech Finland and Kaisankoti.

Holdings in Humana (including related parties and through companies): 0 shares.

Leena Munter-Ollus is independent in relation to the company, its management, and major shareholders.

RALPH RIBER

Born 1958. Proposed Board Member.

Education: Bachelor's degree in economics and M.Sc. in Business Administration from the University of Gothenburg

Other ongoing assignments: CEO at Atveda. Consultant at Riber Enterprises. Board member at Stockholms Stadsmission and the school foundation of Stadsmissionen.

Previous assignments and professional experience: CEO of Internationella Engelska Skolan and Ambea. Vice President Consulting of Adacra. CEO of Tärno Kompani. Board member at Fenix Funeral, Esperri Care Group, Aleris and Internationella Engelska Skolan.

Holdings in Humana (including related parties and through companies): 10,000 shares.

Ralph Riber is independent in relation to the company, its management, and major shareholders.

REELECTION

ANDERS NYBERG

Born 1956. Board member since 2020. Member of the Remuneration Committee.

Education: Studied economics at Stockholm University.

Other ongoing assignments: Chairman Gordon delivery, Board member Apopro (Denmark) and Centrofarm (Italy)

Previous assignments and professional experience: CEO of Apotek Hjärtat. Executive Vice President of ICA and Axfood.

Holdings in Humana (including related parties and through companies): 15 000 shares.

Anders Nyberg is independent in relation to the company, its management, and major shareholders.

MONICA LINGEGÅRD

Born 1962. Board member since 2017. Member of the Audit Committee and the Remuneration Committee.

Education: M.Sc. in Business and Economics from Stockholm University.

Other ongoing assignments: CEO of SJ.

Previous assignments and professional experience: CEO, Samhall and G4S. Board member, Nobina, Wireless Maingate, Swedish International Development Cooperation Agency (SIDA), Orio, Confederation of Swedish Enterprise and Almega. Chairman, Swedish Space Corporation Group.

Holdings in Humana (including related parties and through companies): 1,500 shares.

Monica Lingegård is independent in relation to the company, its management, and major shareholders.

FREDRIK STRÖMHOLM

Born 1965. Board member since 2019. Chairman of the Audit Committee, member of the Remuneration Committee.

Education: M.Sc. in Business and Economics from the Stockholm School of Economics, including studies at the Ecole des Hautes Etudes Commerciales in France; and studies in French, Russian and Eastern European Studies at the universities of Uppsala and Stockholm.

Other ongoing assignments: Co-founder of Impilo and Chairman of its investment committee; Board member, the Fertility Partnership, Euro Accident and Ortic 3D; Chairman, Natur & Kultur; Board member, Swedish School of Sport and Health Sciences (GIH) and Skellefteå AIK Hockey.

Previous assignments and professional experience: Founder of Altor Equity Partners and partner for 14 years. Head of Corporate Finance, Nordic Region, at Goldman Sachs for ten years. International and Investment Manager at Nordic Capital.

Holdings in Humana (including related parties and through companies): 12,228,425 shares.

Fredrik Strömholm is independent in relation to the company and its management, but not independent in relation to a major shareholder in the company.

The information regarding board assignments and holdings of shares refers to 31 March 2023 and also includes changes known to the company thereafter.