

NOTIFICATION OF ATTENDANCE AND FORM FOR VOTING BY POST

At the Annual General Meeting of Humana AB ("Humana") on Tuesday May 11, 2021, the following shareholder (the "Shareholder") votes for all of his/her shares in accordance with what is stipulated on this voting-by-post form.

Place and date

Shareholder's name. If company, state company's name (firm).

Shareholder's signature. If company, signature by authorised signatory(ies).

Shareholder's national identification number or registration number or equivalent.

Shareholder's address

Shareholder's phone number daytime

The voting-by-post form and any authorisation documents (e.g. company's certificate of registration and company power of attorney, if any) should be sent via e-mail to: GeneralMeetingService@euroclear.com or in original by post to Humana AB, "Årsstämman", c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden. Shareholders who are natural persons may also cast their advance votes electronically through BankID verification via Euroclear Sweden AB's website, <https://anmalan.vpc.se/euroclearproxy>.

The voting-by-post form must be received by Humana not later than Monday 10 Maj 2021.

Please note that a shareholder who chooses to cast votes by post does not need to give notice of its participation in the general meeting separately as the postal voting form constitutes notification of participation in the general meeting. Please also note that nominee registered shares must have been registered in the owner's name by Wednesday May 5, 2021.

In the following, the Shareholder can indicate how he or she wishes to vote on the items of business of the agenda that has been proposed in the notice of the Annual General Meeting. "Yes" indicates that the Shareholder votes in favour of the proposal provided in the Annual General Meeting notice, and "No" indicates that the Shareholder votes against the proposal provided in the Annual General Meeting notice. If the Shareholder does not mark either response alternative on a certain item of business, then the Shareholder will be regarded as having abstained from voting on that item. The shareholder cannot make his or her vote conditional or provide other instructions to the company on this form. If so, then his or her postal vote will be nullified.

A vote by post may be withdrawn by informing Humana at the address above.

For the complete proposals for resolution, please see the notice of the Annual General Meeting on Humana's website.

If you have any questions, please contact: Euroclear Sweden AB by telephone +46 8-402 91 60 or by e-mail GeneralMeetingService@euroclear.com.

Voting form

Name: _____

National identification number or registration number: _____

For the items at the Annual General Meeting of Humana on May 11, 2021.

ITEM		Yes	No
2. Election of Chair of the Meeting		<input type="checkbox"/>	<input type="checkbox"/>
<i>The Nomination Committee proposes Sören Mellstig</i>			
3. Preparation and approval of the voting list		<input type="checkbox"/>	<input type="checkbox"/>
4. Approval of the agenda		<input type="checkbox"/>	<input type="checkbox"/>
5. Election of one or two persons to approve the minutes		<input type="checkbox"/>	<input type="checkbox"/>
(i)	Mats Hellström, representing Nordea Funds Ltd	<input type="checkbox"/>	<input type="checkbox"/>
(ii)	Fredrik Strömholm, representing Impilo Care AB	<input type="checkbox"/>	<input type="checkbox"/>
6. Examination of whether the Meeting has been duly convened		<input type="checkbox"/>	<input type="checkbox"/>
8. (a) Resolution on adoption of the profit and loss account and balance sheet, and also the consolidated profit and loss account and consolidated balance sheet		<input type="checkbox"/>	<input type="checkbox"/>
8. (b) Resolution on allocation of the company's results in accordance with the adopted balance sheet and determination of the record day for dividends		<input type="checkbox"/>	<input type="checkbox"/>
<i>Please refer to the notice for proposal</i>			
8. (c) Resolution on discharge from liability towards the company for the financial year 2020 for:			
(i)	Director and Chair Sören Mellstig	<input type="checkbox"/>	<input type="checkbox"/>
(ii)	Director Magdalena Gerger	<input type="checkbox"/>	<input type="checkbox"/>

(iii) Director Karita Bekkemellem	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(iv) Director Kirsi Kom	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(v) Director Monica Lingegård	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(vi) Director Anders Nyberg	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(vii) Director Fredrik Strömholm	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(viii) Previous Director Per Granath for the period from January 1, 2020 to May 29, 2020	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(ix) CEO Rasmus Nerman	Yes <input type="checkbox"/>	No <input type="checkbox"/>
9. Resolution on number of directors <i>The Nomination Committee proposes that the Board is to be composed of six Directors with no alternates</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
10. Resolution on number of auditors <i>The Nomination Committee proposes that the Company have one auditor, with no alternate</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
11. Resolution on Directors' fees <i>The Nomination Committee proposes SEK 700,000 to the Chair of the Board, SEK 250,000 to each for other Directors elected by the General Meeting, SEK 120,000 to the Chair of the Audit Committee, SEK 40,000 to each to other members of the Audit Committee, SEK 60,000 to the Chair of the Remuneration Committee and SEK 20,000 to each other member of the Remuneration Committee</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
12. Resolution on auditor's fees <i>The Nomination Committee proposes fees to the auditor in accordance with approved invoice</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
13. Election of Directors and Chair of the Board		
(i) Election of Karita Bekkemellem as director	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(ii) Election of Kirsi Komi as director	Yes <input type="checkbox"/>	No <input type="checkbox"/>

(iii) Election of Monica Lingegård as director	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(iv) Election of Sören Mellstig as director	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(v) Election of Anders Nyberg as director	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(vi) Election of Fredrik Strömholm as director	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(vii) Election of Sören Mellstig as Chair	Yes <input type="checkbox"/>	No <input type="checkbox"/>
14. Election of auditor		
(i) Election of the registered audit company KPMG AB as the company's auditor	Yes <input type="checkbox"/>	No <input type="checkbox"/>
15. Resolution on approval of the Remuneration Report		
16. Resolution on issue authorisation <i>Please refer to the notice for proposal</i>		
17. (a) Resolution on authorisation for the board to resolve on acquisition of own shares <i>Please refer to the notice for proposal</i>		
17. (b) Resolution on authorisation for the board to resolve on transfer of own shares <i>Please refer to the notice for proposal</i>		
18. Resolution on amendment of the Articles of Association <i>Please refer to the notice for proposal</i>		

The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting:

(to be filled in only if the shareholder has such a request)

Item or items

(use numbering):