

PRESENTATION OF PROPOSED BOARD MEMBERS

The Nomination Committee's proposal for the Board of Humana AB prior to the annual general meeting 2020.

ELECTION

KARITA BEKKEMELLE

Born 1965. Proposed as new board member.

Education: Studied at Forsvarets Høgskole in Norway.

Other current appointments: Since 2010 Karita Bekkemellem is managing director of Legemiddelindustrien, LMI, the trade association for the Norwegian pharmaceutical industry.

Previous appointments and professional experience: Prior she was Minister for Gender Equality, Children and Family and Member of Parliament for the Labor Party, Arbeiderpartiet, in Norway.

Holdings in Humana (including related natural or legal persons): 0 shares.

Karita Bekkemellem is independent of the company and its executive management, as well as of major shareholders in the company.

ANDERS NYBERG

Born 1956. Proposed as new board member.

Education: Studied Business Administration and Economics at Stockholm University.

Other current appointments: CEO of Apotek Hjärtat. Chairman of the Board of Min Doktor.

Previous appointments and professional experience: Vice President of ICA and Axfood.

Holdings in Humana (including including related natural or legal persons): 0 shares.

Anders Nyberg is independent of the company and its executive management, as well as of major shareholders in the company.

RE-ELECTION

MAGDALENA GERGER

Born 1964. Board member since 2019. Chairman of the Remuneration Committee.

Education: MBA and a B.Sc. in Economics from the Stockholm School of Economics with a major in International Economics at McGill University Montreal, Canada.

Other current appointments: CEO and President of Systembolaget, director of the board of Investor, Svensk Handel, Institutet för Näringslivsforskning and chairman of the Business Executive Council of the Royal Swedish Academy of Engineering Sciences.

Previous appointments and professional experience: Senior Vice President at Arla Foods. Various managerial positions at Futoria AB, Nestle, ICI Paints, Proctor & Gamble and Diageo in the United Kingdom. Board member: Ikea, Ahlsell, Husqvarna.

Holdings in Humana (including including related natural or legal persons): 5,400 shares.

Magdalena Gerger is independent of the company and its executive management, as well as of major shareholders in the company.

KIRSI KOMI

Born 1963. Board member since 2017. Member of the Audit Committee.

Education: LL.M Master of Laws degree from University of Helsinki.

Other current appointments: Director of Metsä Board Oyj. Chairman of Docrates Cancer Centre in Helsinki, of the Blood Service under the Finnish Red Cross, of Lindström Invest Oyj and of the Directors' Institute of Finland.

Previous appointments and professional experience: Chairman of the Board of Veikkaus Oyj, vice chairman of the board of Patria Oyj and director of the board of Bittium Oyj, Citycon Oyj, Martela Oyj and Finnvera Oyj. Managerial positions within the Nokia Group.

Holdings in Humana (including including related natural or legal persons):

6,496 shares.

Kirsi Komi is independent in relation to Humana, the senior management and Humana's major shareholders.

MONICA LINGEGÅRD

Born 1962. Board member since 2017. Member of the Remuneration Committee.

Education: M.Sc.Econ, Stockholm University.

Other current appointments: CEO of Samhall. Chairman of Swedish Space Corporation Group and Board Member of Nobina.

Previous appointments and professional experience: Board member of Wireless Maingate, Swedish International Development Cooperation Agency (SIDA), Orio, Svenskt Näringsliv and Almega. CEO of G4S Secure Solutions.

Holdings in Humana (including including related natural or legal persons):

1,500 shares.

Monica Lingegård is independent in relation to Humana, the senior management and Humana's major shareholders.

SÖREN MELLSTIG

Born 1951. Chairman of the Board since 2019. Member of the Audit Committee and member of the Remuneration Committee.

Education: Bachelor of Applied Science, B.A.Sc. in Business Administration and General Management from Uppsala University.

Other current appointments: Chairman of Cellavision, Ellevio and Remeo and chairman of Delivery 1 Ltd. Industrial Partner and co-founder of Impilo.

Previous appointments and professional experience: CEO of Gambro, managerial positions at Akzo Nobel and CFO and Vice President of Incentive. Chairman of Trelleborg, Apotek Hjärtat, Aleris, Ferrosan Medical Devices and Textilia.

Holdings in Humana (including including related natural or legal persons):

100 000 shares.

Sören Mellstig is independent of the company and its executive management, however he is considered to have a connection with one of the major shareholders in the company.

FREDRIK STRÖMHOLM

Born 1965. Board member since 2019. Chairman of the Audit Committee.

Education: M.Sc. in Economics from the Stockholm School of Economics, with a major in finance at the Ecole des Hautes Etudes Commerciales in France; and studies in French, Russian and East European history at the universities of Uppsala and Stockholm.

Other current appointments: Co-founder of Impilo and chairman of its investment committee, board member of Ferrosan Medical Devices, NutraQ, Ortic 3D, the Fertility Partnership and Euro Accident and chairman of the board of Immedica and Natur and Kultur.

Previous appointments and professional experience: Partner and founder at Altor Equity Partners for 14 years, managing director at Goldman Sachs International and investment manager at Nordic Capital.

Holdings in Humana (including including related natural or legal persons):

10,630,000 shares.

Fredrik Strömholm is independent of the company and its executive management, however he is considered to have a connection with one of the major shareholders in the company.

Information regarding board assignments and holdings of shares is as of 30 December 2019 and also includes any changes thereafter known of the company.
