

Humana

Q2 April – June 2018

17 August 2018

Q2 financial highlights

Revenue

- Operating revenue increased 1% to SEK 1,696m (1,678). The now divested home care operations contributed with SEK 68m to revenue the corresponding quarter last year. Excl. for the home care operation revenue increased with 5%.
- The organic growth in the quarter was 3.4%



Cash flow & net debt

- Operating cash flow increased to SEK 143m (45), an increase of SEK 98m.
- Net debt was lowered to SEK 1 417m (1 561)
- Net debt/EBITDA of 3.4x (3.8)



Operating profit

- Operating profit (EBIT) of SEK 78m (74), an increase of SEK 4m or 5%.
- Adj. Operating profit of SEK 78m (60 excl. for capital gain last year of SEK 15m), an increase of 18m or 31%.
- Operating margin 4.6% (4.4)
- Adj. operating margin 4,6% (3,6)





Operational highlights in Q2 (I/IV)

Individual & Family -"Strengthened operations with potential for further improvements"

- A quarter for I&F where we continue to see expected positive effects to profits from implemented efficiency measures
- Markets for institutional care have stabilized whereas the market for family homes and outpatient care is challenging
- However we continue to see a lowered revenue development due to:
 - fewer contracts in our outsourcing portfolio (LSS)
 - weakened demand in some areas of the business (F&Ö)

• Focus on activities to strengthen the revenue generation and on future growth

Individual & Family

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Personal Assistance

Operational highlights in Q2 (II/IV)

Personal Assistance -"Signs of a somewhat improving market"

- We start to see a certain stabilization in the market following the positive changes communicated earlier:
 - number of individuals entitled to personal assistance in the market continued to decline in the second quarter, although at a lower pace
 - also the number of withdrawn decisions is fewer compared to last year
- We continue to work for high operational efficiency to handle cost inflation in the business area
 - Humana continues to gain market share
- Consolidation in the market continues and on July 1st we finalized a minor acquisition in Personal Assistance, the first in many years



Operational highlights in Q2 (III/IV)

Elderly Care – "Return to profit and while focus on expansion"

- The solid organic growth continues in the quarter, 35% driven by newly started own managed units
 - revenue development still impacted by last years divesture of home care operation (SEK 68m contribution to revenue in Q2 last year)
- Ramping up of both Åkersberga and Växjö continued according to plan with improving utilization in both units
- Humana has won one additional quality tender for elderly housing in Hammarby Sjöstad in Stockholm, which can accommodate 59 residents.
- Clear ambition that business area, despite new openings, is profitable in 2018

Elderly Care

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Other Nordics

Operational highlights in Q2 (IV/IV)

Other Nordics -

"Clear improvement in revenue and earnings in Norway and continued solid performance in Finland"

- The Norwegian operations showed clear improvements in the quarter as a result of:
 - cost efficiency program continuing to materialise
 - growing revenues and increasing demand in several parts of the business
- Continued strong momentum in Finland
 - good demand and solid performance in all segments
 - focus on growth and geographical expansion



Politics and markets for private care in the Nordics

Stable markets and proposal to restrict profits was voted down in Swedish parliament

- Certain stabilization in market for personal assistance
- Stable and good demand for institutional care in I&F. Challenging markets within F&Ö
- Strong demand for OwM elderly care units and improving markets for tendered contracts
- The Reepalu proposal (profit restriction) that has met with severe criticism was voted down in parliament June 2018.

Continuous good market demand and delay of SOTE reform

- Demand for services in Finland continues to be high
- Referendum in Finnish parliament delayed and high uncertainty with regards to SOTE reform (timing and content)

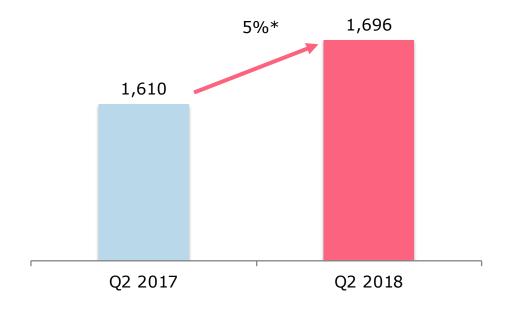
Improving markets and ongoing political debate

- Stable and improving demand in several parts of business
- Surging political debate similar to Sweden with regards to private provision of care. A proposal to restrict private provision in barnevern ((I&F) was voted down in Stortinget but a public inquiry has been launched





Operating revenue SEK million



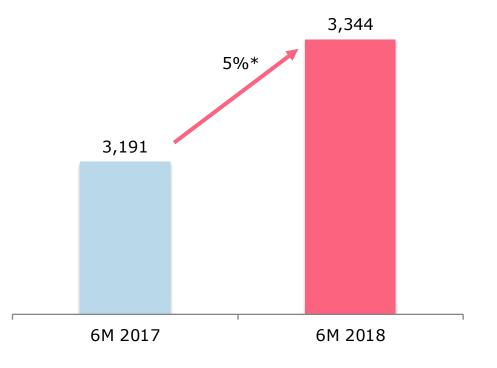
 \ast Excluding SEK 68m in divested home care operation in Q2 2017

Humana Q2 2018 -Operating revenue

- Operating revenue grew 5% to SEK 1,696m excl. for the now divested home care operations
 - organic increase of 3.4% explained by:
 - strong organic growth within Elderly Care and Other Nordics
 - positive contribution from organic start-ups in Finland
 - slightly higher reimbursement level within Personal Assistance



Operating revenue SEK million



 \ast Excluding SEK 135m in divested home care operation in Q2 2017

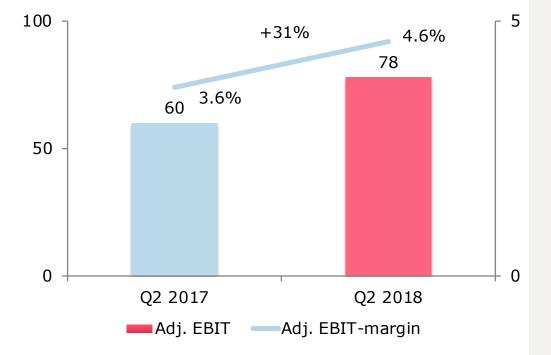
Humana 6M 2018 -Operating revenue

- Operating revenue increased 5% to SEK 3,344m excl. for the now divested home care operations
 - organic increase of 2.6% explained by:
 - strong organic growth within Elderly Care and Other Nordics
 - positive contribution from organic start-ups in Finland
 - slightly higher reimbursement level within Personal Assistance



Adjusted operating profit





Humana Q2 2018 – Adjusted operating profit

Comments

%

Adjusted operating profit was SEK 78m (60), an increase of 31%.

Positive impact from:

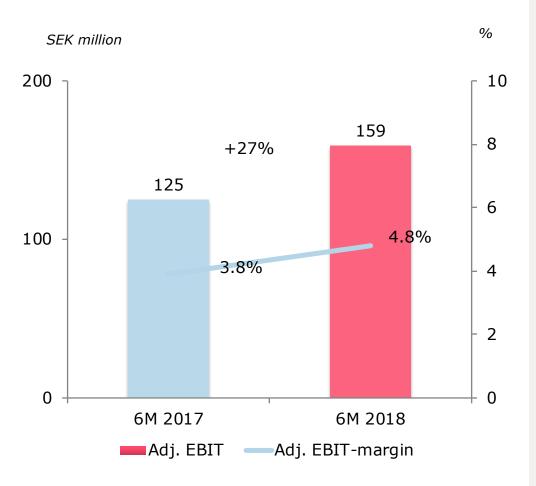
- revenue increase and lowered costs in Norway
- turning from loss to profit in Elderly Care

However:

 impact from start-ups in Elderly Care



Adjusted operating profit



Humana 6M 2018 – Adjusted operating profit

Comments

Adjusted operating profit was SEK 159m (125), an increase of 27%.

Positive impact from:

- lowered costs in Individual & Family and Norway
- improvements in utilisation in the Norwegian operations
- high efficiency within Personal Assistance to partly compensate for cost increases that exceeds increase in reimbursement level

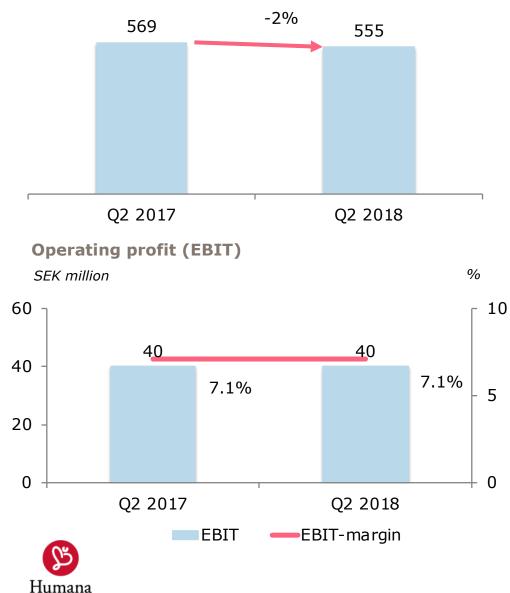
However:

 impact from start-ups in Elderly Care



Operating revenue

SEK million



Individual & Family – Q2 2018

- Operating revenue decreased 2% to SEK 555m
 - organic decrease of -2.4% partly explained by LSS contracts that have gone back to municipal management
 - some slower development within family homes and outpatient care
- Operating profit was in line with last year at SEK 40m (40), margin at 7.1% (7.1)

| Average | Q2 2018 | Q2 2017 | +/-% |
|-----------|---------|---------|------|
| Clients | 1,984 | 2,092 | -5.2 |
| Employees | 2,382 | 2,500 | -4.7 |

Operating revenue

SEK million



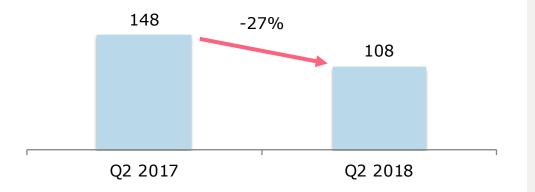


Personal Assistance – Q2 2018

- Operating revenue 1% higher than same period last year at SEK 659m.
- Operating profit decreased to SEK 25m (29), operating margin 3.8% (4.4)
 - explained by fewer clients and the fact that costs for salary increases are higher than the increase of reimbursement level

| Average | Q2 2018 | Q2 2017 | +/-% |
|-----------|---------|---------|------|
| Clients | 1,827 | 1,880 | -2.8 |
| Employees | 5,024 | 5,034 | -0.2 |

Operating revenue SEK million



Operating profit (EBIT) % SEK million 10 10 5 0.8% 1 0 0 Q2 2017 Q2 2018 -5 -4.0% -6 -10 -10 EBIT — EBIT-margin

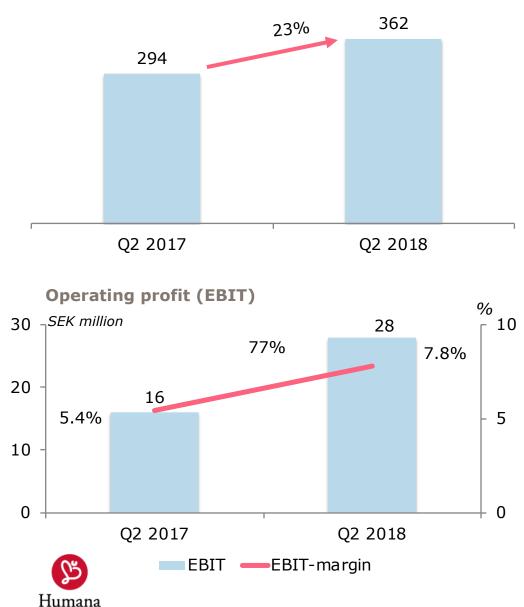


Elderly Care – Q2 2018

- Operating revenue decreased by 27% in Q2 2018 to SEK 108m but organic growth of 35.3% from own managed elderly care homes and contracts. The revenue decrease is explained by the sale of home care operations (68m).
- Operating losses were reversed to a profit in the quarter SEK 1m (-6), an improving trend
- Margin 0.8% (-4.0)
 - we expect to be profit making in Växjö and Åkersberga OwM unit going forward

| Average | Q2 2018 | Q2 2017 | +/-% |
|-----------|---------|---------|-------|
| Clients | 662 | 2,586 | -74.4 |
| Employees | 799 | 1,174 | -31.9 |

Operating revenue SEK million



Other Nordics – Q2 2018

- Operating revenue increased 23% to SEK 362m (294), driven by improvements in the Norwegian operation and the organic expansion in Finland. Organic increase at constant currency of 11.4%.
- Operating profit increased to SEK 28m (16), margin 7.8% (5.4). The increase is explained by growing revenues and cost savings in the Norwegian operation together with continued solid development and good revenue demand in Finland.

| Average | Q2 2018 | Q2 2017 | +/-% |
|-----------|---------|---------|-------|
| Clients | 3,017 | 2,429 | +24.2 |
| Employees | 1,496 | 1,347 | +11.1 |

Cash flow – key highlights

SEK million

| | Q2 2017 | Q2 2018 |
|---|---------|---------|
| Operating cash flow before changes in working capital | 89 | 94 |
| Changes in working capital | -19 | 87 |
| Underline cash flow from operations | 70 | 180 |
| Financial items, net | -21 | -23 |
| Income tax paid | -29 | -9 |
| Cash flow from operating activities | 20 | 148 |
| Acquisitions, net cash impact | 132 | -18 |
| Investments | -26 | -37 |
| Cash flow from investing activities | 106 | -54 |
| Cash flow from financing activities | -27 | -88 |
| Cash flow for the period | 99 | 6 |

- Cash flow from operating activities for the quarter was SEK 148m vs. SEK 20m last year.
- Investments in the quarter driven mainly by Other Nordics (Finland) and Individual & Family.



Central costs/other

SEK million

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| Casta | 02 2017 | 02 2010 |
|--|---------|---------|
| Costs | Q2 2017 | Q2 2018 |
| Underlying central costs | 20 | 21 |
| Effect from final settlement of additional purchase prices | - | -9 |
| Cost for acquisitions | - | 5 |
| Sale and lease back | -15 | - |
| Long-term incentive program | - | 1 |
| Capital gain (sale of company in Finland) | - | -2 |
| Central overhead costs | 5 | 16 |
| Costs | 6M 2017 | 6M 2018 |
| Underlying central costs | 37 | 38 |
| Effect from final settlement of additional purchase prices | - | -9 |
| Sale-and-leaseback | -15 | - |
| Long-term incentive program | - | 1 |
| Cost for acquisitions | 1 | 5 |
| Capital gain (sale of company in Finland | - | -2 |
| Central overhead costs | 23 | 33 |

Comments

 Underlying central costs in Q2 2018 SEK 21m vs SEK 20m in Q2 2017

 Underlying central costs for the period was SEK 38 m vs. SEK 37m for the 6M period last year

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Q & A



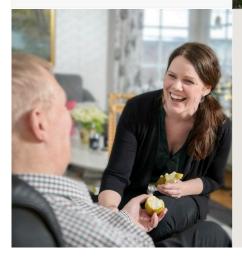
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Appendix

Financial targets

Revenue growth

 Annual growth rate in the medium term of 8-10 percent, achieved through organic growth as well as bolt-on acquisitions





Capital structure

relation to EBITDA is

however temporarily,

acquisitions, exceed

not to exceed 3.0x

· The net debt in

• Leverage may

relation to

for example in

the target level

Profitability

 EBIT margin in the medium term of approximately 6 percent





Dividend policy

- 30 percent of net profits are to be distributed
- The dividend proposal shall take into account Humana's long-term development potential and its financial position



Consolidated income statement

| | Apr-Jun | Apr-Jun | Jan-Jun | Jan-Jun | Jul-Jun | Jan-Dec |
|---|---------|---------|---------|---------|---------|---------|
| SEK M | 2018 | 2017 | 2018 | 2017 | 2017/18 | 2017 |
| Net revenue | 1 685 | 1 663 | 3 333 | 3 312 | 6 563 | 6 542 |
| Other revenue | 11 | 15 | 11 | 15 | 11 | 14 |
| Operating revenue | 1 696 | 1 678 | 3 344 | 3 326 | 6 574 | 6 556 |
| Other external costs | -265 | -258 | -528 | -514 | -1 030 | -1 016 |
| Personnel costs | -1 333 | -1 331 | -2 621 | -2 643 | -5 123 | -5 145 |
| Depreciation | -16 | -15 | -31 | -29 | -62 | -60 |
| Other operating costs | -5 | 0 | -5 | -1 | -24 | -19 |
| Operating costs | -1 619 | -1 604 | -3 185 | -3 187 | -6 239 | -6 241 |
| Operating profit | 78 | 74 | 159 | 140 | 335 | 316 |
| Financial revenue | 0 | 0 | 0 | 2 | 3 | 5 |
| Financial costs | -17 | -18 | -41 | -41 | -79 | -79 |
| Unrealised changes in value of derivatives | 1 | 2 | 1 | 9 | 1 | 9 |
| Profit before tax | 61 | 58 | 119 | 109 | 260 | 250 |
| Income tax | -14 | -9 | -27 | -20 | -63 | -57 |
| Net profit for the period | 47 | 48 | 92 | 89 | 197 | 194 |
| Of which, attributable to: | | | | | | |
| Owners of the Parent Company | 47 | 48 | 92 | 89 | 197 | 194 |
| Net profit for the period | 47 | 48 | 92 | 89 | 197 | 194 |
| Earnings per ordinary share, SEK, before dilution | 0,88 | 0,91 | 1,73 | 1,26 | 3,71 | 3,64 |
| Earnings per ordinary share, SEK, after dilution | 0,88 | 0,91 | 1,73 | 1,26 | 3,71 | 3,64 |
| Average number of ordinary share, thousands | 53 140 | 53 140 | 53 140 | 53 140 | 53 140 | 53 140 |



Consolidated balance sheet

| | 30 Jun | 30 Jun | 31 Dec |
|---|--------|--------|--------|
| SEK M | 2018 | 2017 | 2017 |
| Assets | | | |
| Non-current assets | | | |
| Goodwill | 3 170 | 3 080 | 3 104 |
| Other intangible assets | 10 | 12 | 10 |
| Property, plant and equipment | 452 | 371 | 413 |
| Financial assets | 15 | 8 | 8 |
| Total non-current assets | 3 647 | 3 471 | 3 535 |
| Current assets | | | |
| Trade receivables and other receivables | 845 | 861 | 842 |
| Other current receivables | 144 | 174 | 99 |
| Cash and cash equivalents | 507 | 468 | 584 |
| Assets held for sale | - | 43 | - |
| Total current assets | 1 497 | 1 545 | 1 525 |
| TOTAL ASSETS | 5 144 | 5 016 | 5 060 |
| Equity and liabilities | | | |
| Equity | | | |
| Share capital | 1 | 1 | 1 |
| Additional paid-in capital | 1 093 | 1 091 | 1 091 |
| Retained earnings | 899 | 694 | 799 |
| Equity attributable to owners of the parent company | 1 994 | 1 785 | 1 891 |
| Non-current liabilities | | | |
| Interest-bearing liabilities | 1 286 | 1 350 | 1 345 |
| Deferred tax liabilities | 78 | 82 | 73 |
| Total non-current liabilities | 1 364 | 1 432 | 1 417 |
| Current liabilities | | | |
| Interest-bearing liabilities | 639 | 680 | 680 |
| Trade payables | 97 | 85 | 93 |
| Other current liabilities | 1 051 | 997 | 979 |
| Liabilities directly associated with the assets held for sale | - | 38 | - |
| Total current liabilities | 1 786 | 1 799 | 1 752 |
| TOTAL EQUITY AND LIABILITIES | 5 144 | 5 016 | 5 060 |



Consolidated cash flow statement

| SEK M | Apr-Jun 2018 | | Jan-Jun 2018 | Jan-Jun 2017 | Jul-Jun 2017/18 | Jan-Dec 2017 |
|---|-----------------|-----|-----------------|-----------------|--------------------|-----------------|
| Profit before tax | 61 | 58 | 119 | 109 | 260 | 250 |
| Adjustment for: | | | | | | |
| Depreciation | 16 | 15 | 31 | 29 | 62 | 60 |
| Financial items, net | 17 | 17 | 40 | 30 | 75 | 65 |
| Cash flow from operating activities before changes in working capital | 94 | 89 | 190 | 169 | 397 | 376 |
| Changes in working capital | 87 | -19 | -26 | -76 | 9 | -40 |
| Cash flow from operating activities | 180 | 70 | 164 | 93 | 406 | 335 |
| Financial items, net | -23 | -21 | -27 | -39 | -52 | -64 |
| Income tax paid | -9 | -29 | -18 | -39 | -8 | -30 |
| Cash flow from operating activities, net | 148 | 20 | 120 | 16 | 346 | 242 |
| Acquisition of subsidiaries, net cash impact | -22 | 0 | -22 | -16 | -48 | -42 |
| Sales of subsidiaries, net cash impact | 4 | 132 | 4 | 132 | 5 | 133 |
| Investments in other non-current assets, net | -37 | -26 | -51 | -65 | -137 | -151 |
| Cash flow from investing activities | -54 | 106 | -69 | 51 | -180 | -60 |
| Proceeds from new borrowings | 144 | 0 | 144 | 7 | 144 | 7 |
| Repayment of borrowings | -200 | 0 | -251 | -56 | -251 | -56 |
| Dividend | -32 | -27 | -32 | -27 | -32 | -27 |
| Cash flow from financing activities | -88 | -27 | -139 | -75 | -139 | -75 |
| Cash flow for the period | 6 | 99 | -88 | -9 | 26 | 106 |
| Cash and cash equivalents at start of period | 497 | 359 | 584 | 465 | 468 | 465 |
| Exchange rate difference in cash/cash equivalents | 5 | 10 | 11 | 13 | 12 | 13 |
| Cash and cash equivalents at end of period | 507 | 468 | 507 | 468 | 507 | 584 |



Key ratios

| | Apr-Jun | Apr-Jun | Jan-Jun | Jan-Jun | Jul-Jun | Jan-Dec |
|---|---------|---------|---------|---------|---------|---------|
| | 2018 | 2017 | 2018 | 2017 | 2017/18 | 2017 |
| Operating revenue | 1 696 | 1 678 | 3 344 | 3 326 | 6 574 | 6 556 |
| EBIT, % | 4,6% | 4,4% | 4,8% | 4,2% | 5,1% | 4,8% |
| Interest-bearing net debt, SEK M | 1 417 | 1 561 | 1 417 | 1 561 | 1 417 | 1 440 |
| Return on capital employed, % | 2,0% | 1,9% | 4,1% | 3,7% | 8,6% | 8,2% |
| Equity/assets ratio, % | 38,8% | 35,6% | 38,8% | 35,6% | 38,8% | 37,4% |
| Operating cash flow | 143 | 45 | 113 | 28 | 269 | 184 |
| Interest-bearing net debt/Adjusted EBITDA 12 months, times | 3,4x | 3,8x | 3,4x | 3,8x | 3,4x | 3,8x |
| Average number full-time employees Individual & Family | 2 382 | 2 500 | 2 415 | 2 513 | 2 415 | 2 483 |
| Average number full-time employees Personal Assistance | 5 024 | 5 034 | 5 085 | 4 996 | 5 085 | 5 097 |
| Average number full-time employees Elderly Care | 799 | 1 174 | 809 | 1 204 | 809 | 1 028 |
| Average number full-time employees Other Nordic | 1 496 | 1 347 | 1 441 | 1 327 | 1 441 | 1 372 |
| Average number full-time employees Central functions | 22 | 23 | 23 | 23 | 23 | 23 |
| Total average number full-time employees | 9 723 | 10 079 | 9 773 | 10 063 | 9 773 | 10 003 |
| Number of full-time employees on the closing date | 9 981 | 10 055 | 9 981 | 10 055 | 9 981 | 9 503 |
| Average number of customers Individual & Family | 1 984 | 2 092 | 1 997 | 2 122 | 2 002 | 2 064 |
| Average number of customers Personal Assistance | 1 827 | 1 880 | 1 831 | 1 878 | 1 842 | 1 866 |
| Average number of customers Elderly Care | 662 | 2 586 | 668 | 2 653 | 953 | 1 946 |
| Average number of customers Other Nordic | 3 017 | 2 429 | 2 956 | 2 282 | 2 778 | 2 441 |
| Total average number of customers | 7 491 | 8 987 | 7 453 | 8 935 | 7 575 | 8 316 |
| Average number of ordinary shares on the closing date, 000s | 53 140 | 53 140 | 53 140 | 53 140 | 53 140 | 53 140 |
| Equity per ordinary share, SEK | 38 | 34 | 38 | 34 | 38 | 36 |



Segments financials

Operating revenue by business area

| | Apr-Jun | Apr-Jun | | Jan-Jun | Jan-Jun | | Jul-Jun | Jan-Dec | |
|-------------------------|---------|---------|------|---------|---------|------|---------|---------|------|
| SEK M | 2018 | 2017 | % | 2018 | 2017 | % | 2017/18 | 2017 | % |
| Individual & Family | 555 | 569 | -2% | 1 106 | 1 123 | -1% | 2 196 | 2 212 | -1% |
| Personal Assistance | 659 | 652 | 1% | 1 312 | 1 301 | 1% | 2 632 | 2 621 | 0% |
| Elderly Care | 108 | 148 | -27% | 217 | 302 | -28% | 436 | 521 | -16% |
| Other Nordics | 362 | 294 | 23% | 698 | 587 | 19% | 1 300 | 1 188 | 9% |
| Other revenue 2) | 11 | 15 | -24% | 11 | 15 | -24% | 11 | 14 | -25% |
| Total operating revenue | 1 696 | 1 678 | 1% | 3 344 | 3 326 | 1% | 6 575 | 6 556 | 0% |

Organic growth by business area 1)

| | Apr-Jun | Apr-Jun | Jan-Jun | Jan-Jun | Jul-Jun | Jan-Dec | |
|--|---------|---------|---------|---------|---------|---------|--|
| % | 2018 | 2017 | 2018 | 2017 | 2017/18 | 2017 | |
| Individual & Family | -2,4% | -0,2% | -1,4% | -1,3% | -3,3% | -2,8% | |
| Personal Assistance | 1,0% | -0,6% | 0,8% | -1,6% | 0,3% | -0,9% | |
| Elderly Care | 35,3% | 2,5% | 29,9% | 4,9% | 19,4% | 12,2% | |
| Other Nordics, constant currency | 11,4% | -8,6% | 6,5% | -5,4% | -16,1% | -5,4% | |
| Total organic growth, constant currency rate | 3,4% | -0,8% | 2,6% | -1,2% | -0,8% | -1,3% | |

Operating profit per business area

| | Apr-Jun | Apr-Jun | | Jan-Jun | Jan-Jun | | Jul-Jun | Jan-Dec | |
|---------------------------|---------|---------|------|---------|---------|-----|---------|---------|-----|
| SEK M | 2018 | 2017 | % | 2018 | 2017 | % | 2017/18 | 2017 | % |
| Individual & Family | 40 | 40 | -2% | 87 | 77 | 13% | 201 | 191 | 5% |
| Personal Assistance | 25 | 29 | -13% | 60 | 65 | -8% | 155 | 160 | -3% |
| Elderly Care | 1 | -6 | n/a | 0 | -8 | n/a | -10 | -18 | n/a |
| Other Nordics | 28 | 16 | 77% | 46 | 29 | 60% | 79 | 62 | 28% |
| Central costs/other 2) 3) | -16 | -5 | n/a | -34 | -23 | n/a | -90 | -79 | n/a |
| Total operating profit | 78 | 74 | 5% | 159 | 140 | 14% | 335 | 316 | 6% |

